MEMO

DATE: August 25, 2010

TO: Graduate Student Association Officers, Members of the Senate

FROM: James J. Lewis, Treasurer

SUBJECT: Compensation Act of 2010

For several years, compensation has been set at $10/hour for the officers of the Graduate Student Association. When reviewing other paid positions on campus for graduate students, one will find a salary of $13/hour for Graduate Assistant positions, whether they are work-study or non work-study. In order to align the salaries of the Executive Committee with those of the rest of campus (for graduate students), I am proposing an increase of $3/hour for our officers. The approval of this measure would change the salaries of officers from $10/hour to $13/hour.

We will discuss this amendment during the September 1st meeting, with the goal of approving the amendment at our September 15th meeting.

I am respectfully requesting the approval of the Senate for this Constitutional amendment.
Constitutional Amendment:

Article IV - Officers
Section 1. Officers. There shall be six elected officers of the GSA. The elected positions shall be the president, vice president, treasurer, secretary, and two university-wide academic senators. Elected officers must attend all regular GSA meetings. As members of the Senate, elected officers shall have one vote each in the Senate, with the exception of the president who shall vote only in the case of a tie. There shall be five appointed officers. The appointed positions shall be the parliamentarian, the chairman of the Conferences Committee, the chairman of the Lectures Committee, the chairman of the Social Committee, and the chairman of the Election Committee Public Relations Director. Appointed officers, in their capacities as appointed officers may neither bring a motion, second one, nor vote during sessions of the Senate, but in all other respects have all the same general rights and privileges as any other member of the Senate.

Section 6. Compensation of officers. Officers shall be compensated for their work. A. Compensation of GSA officers shall be based on a forty-week schedule. Payment begins the first week of August and continues until the conclusion of the following May. Payment shall be suspended only for university-wide academic breaks. The elected officers, along with the chairman of the Conferences Committee and the chairman of the Lectures Committee, shall be compensated at the rate of $10 $13 per hour. Each officer on an hourly rate shall be compensated by the following schedule:

President-8 hours per week
Vice President-8 hours per week
Treasurer-6 hours per week
Secretary-5 hours per week
University-wide Academic Senator-4 hours per week
Conferences Committee Chair-4 hours per week
Lectures Committee Chair-4 hours per week
Parliamentarian-2 hours per week
Public Relations Director-4 hours per week  
Social Chair-4 hours per week

B. Other officers shall be compensated in the following manner:
Parliamentarian shall be compensated at the rate of $300 per semester.
Chairman of the Election Committee shall be compensated $500 after the successful conclusion of GSA Spring elections.
Chairman of the Social Committee shall be compensated at the rate of $500 per major event, with the maximum of two major events per semester. For the purposes of compensation, a major event is classified as costing in excess of $2000, and minor events may be added together to equal the amount of a major event in the calculation of compensation.

C. Each hourly compensated officer is expected to work these hours on average and shall not be compensated for hours that exceed these numbers. Any clear and deliberate avoidance of GSA work hours of any kind may be deemed as cause for removal under Article IV, section 4 of this Constitution.

D. Officers who resign or are impeached shall forfeit all future compensation and any unclaimed compensation.

Respectfully Submitted,

James J. Lewis
Treasurer
Graduate Student Association